

## Erasmus Policy statement (EPS) - strategy

Your Erasmus Policy Statement should reflect how you intended to implement Erasmus after the award of the ECHE. Should you wish to add additional activities in the future, you will need to amend your Erasmus Policy Statement and inform your Erasmus National Agency.

What would you like to achieve by participating in the Erasmus Programme? How does your participation in the Erasmus Programme fit into your institutional internationalisation and modernisation strategy?

(Please reflect on the objectives of your participation. Please explain how you expect the participation in Erasmus to contribute towards modernising your institution, as well as on the goal of building a European Education Area<sup>1</sup> and explain the policy objectives you intend to pursue).

UTH Radom sees participation in the Programme as an integral and necessary part of its modernisation and internationalisation.

Our main strategic goal is development of our University towards achieving the status of University known and valued for quality of education, knowledge, skills and competences of graduates as well as results of scientific research in the country and especially on the international scale.

To achieve the above mentioned goal, we intend to intensify our international cooperation under the Erasmus + Programme to achieve higher level of internationalisation in the field of education and scientific research:

Students and staff mobility:

- Continuing and developing cooperation under existing Erasmus + bilateral agreements and expanding cooperation with new partner universities,
- Increase the number of our students participating in international exchange,
- Increase the number of students studying at our University,
- Increase the number of lectures and classes in English,
- Increase the number of our lecturers participating in international exchange,
- Increase the number of foreign lecturers visiting our University,
- Developing students' intensive programmes within Erasmus+ and students' international scientific conferences,
- Developing the students' exchange as a part of business internships with cooperation with Polish and foreign companies,
- Exchange of didactic experiences (new didactic methods, implementation of innovative technology in education and didactics, innovative methods of management in education etc.) within the international cooperation and implementation of new experiences in our University received within the staff mobility,
- Increase the number of Inter-institutional agreements

Support for student and staff mobility:

- Creation and development of regular English-language degree courses of all levels starting from the next academic year,
- Creation in cooperation with foreign universities double diploma projects (joint master degrees),
- Preparation and implementation of the new projects concerning cooperation with the universities from countries outside the European Union under Erasmus + Programme (Partnerships for Excellence – Erasmus Mundus Joint Master Degrees),

Erasmus + Programme is the base for other forms of cooperation:

- Development of scientific cooperation and exchange of results and research experiences in various forms based on the contacts established as a part of exchange of scientific staff in the Erasmus+ Programme (joint research projects, joint scientific conferences and congresses, joint scientific publications – articles, books, patents etc.)

The achievement of above mentioned goals will provide our University with a higher degree of internationalisation and improve the quality of education and scientific research in our University. It will be very important for further development.

Please reflect on the Erasmus actions you would like to take part in and explain how they will be implemented in practice at your institution. Please explain how your institution's participation in these actions will contribute to achieving the objectives of your institutional strategy.

UTH Radom will undertake steps to further modernise our institution and contribute to the goals: Key Action 1 – Learning Mobility – the mobility of higher education students and staff, Key Action 2 – Cooperation among organisations and institutions – Partnerships for Cooperation and exchange of practices, Partnerships for Excellence -, European Universities; Partnerships for Excellence – Erasmus Mundus Joint Masters Degrees, Partnerships for Innovation, Key Action 3 – Support policy development and cooperation, networks and policy support measures.

We have a very good substantial base for education and social, cultural base for students and lecturers. We have a dependable system of qualification of students and staff for exchange within the Erasmus+ Programme. In our University there are 8 faculties. At each faculty there is the Faculty Erasmus Coordinator (lecturer) who propagates ideas and principles of Erasmus+ Programmes and European Union's values. The coordinator prepares an introductory plan of students and staff mobility.

Coordinators with the help of former Erasmus+ students and staff look after foreign incoming Erasmus+ students. We also have very comfortable and not expensive dormitories for foreign and Polish students.

Activities of Faculty Coordinators are coordinated by the University Erasmus+ Coordinator, who is also the Head of International Office.

The team which consists of Deputy Rector for Staff Development and International Cooperation, University Erasmus+ Coordinator, Faculty Erasmus+ Coordinators make final decision concerning qualification of staff and students for mobility in accordance with principles of Erasmus + Programme. The language skills are the one of the main criteria.

Contribution in the Erasmus+ Actions allows us to increase the degree of internationalisation of our University, education and scientific research, and also increase the quality of education. A very important fact is that our students and staff will have broader perspectives and better opportunities for individual development (new knowledge, skills, competences, professional, cultural, social experiences). It allows us to achieve a great part of objectives of our University strategy.

What is the envisaged impact of your participation in the Erasmus+ Programme on your institution?

Please reflect on targets, as well as qualitative and quantitative indicators in monitoring this impact (such as mobility targets for student/staff mobility, quality of the implementation, support for participants on mobility, increased involvement in cooperation projects (under the KA2 action), sustainability/long-term impact of projects etc.) You are encouraged to offer an indicative timeline for achieving the targets related to the Erasmus+ actions.

Participation in the Erasmus + Programme helps us to develop modernization of our University and internationalisation.

Qualitative indicators: higher quality of education (better results of evaluation of particular fields of studies by Polish Accreditation Commission), higher quality of scientific research (better category in evaluation of scientific disciplines by Evaluation Team of Ministry of Science and Higher Education), better results of students – during exams, higher quality of the students projects, master thesis etc.

Quantitative: number of our students – participants of Erasmus + Programme, number of foreign students studying in our University within the Erasmus + Programme, number of our lecturers – participants of Erasmus+ Programme, number of foreign lecturers conducting classes at our University within Erasmus+ Programme, number of joint publications (joint scientific and didactic articles, books written by scientists from our and partner Universities), number of joint patents prepared by our University and partner Universities, number of joint scientific conferences organized by our University with partner Universities), number of joint scientific projects funded from home, foreign or international financial sources.

Indicative timeline for achieving the targets related to the Erasmus+ actions:

- December 2020- the joint international book "Competitiveness and Development in Europe. Challenges and Prospects" will be published by Taylor & Francis Routledge (the contributors are from our University, other Polish Universities and our partner Universities from Greece, France, Italy, Slovakia, Turkey, UK, and the agreement with the publisher was concluded),
- We plan one per 3 years publish results of joint research in the books published in an international publishing house (above mentioned concern economics and finance but there are plans of publishing the books in engineering, law and pedagogy),
- Academic year 2020/2021 – beginning of the undergraduate study in English in *Economics*,
- Academic year 2021/2022 – beginning of the undergraduate study in English - in *Computer Aided Engineering*,
- Academic year 2021/2022 – beginning of the graduate study in English in *Economics*,
- Academic year 2022/23 beginning of the graduate study in *Computer Aided Engineering*,
- Since October 2021 – beginning of the preparation of the project within Key Action 2 - Partnerships for Excellence – Erasmus Mundus Joint Master Degrees (probably it will be project with one of the Universities from Greece, Italy, Turkey or from UK).

Participation in the Erasmus Programme will have an impact on:

- Increasing the level of mobility, education, language skills, scientific and research development, increase of motivation aspirations and scientific achievements,
- Range access to EU Programmes,
- Promoting new educational possibilities,
- Easiest access for students with special needs, from lower-socio-economic backgrounds, students with family responsibilities, part-time jobs or enrolled in programs where being mobile is difficult,
- Strengthening our University infrastructure.

